



GRADUATE REGISTERED NURSE PROGRAM 2024

GRADUATE REGISTERED NURSES

The Seymour Health Graduate Registered Nurse program aims to provide a safe and supportive environment which facilitates the transition from a new graduate to a confident and competent registered nurse.

There are FOUR positions available for the program which will commence in February 2024. Each graduate will complete rotations through the Acute ward, District Nursing Service, Aged Care Facility and Operating Suite, as well as an elective rotation.

Support will be provided by clinical area preceptors and a clinical educator. There will also be many learning and development opportunities including:

- A minimum of five graduate nurse study days which focus on the needs of the group. Examples of previous topics have included: the deteriorating patient, wound care, basic ECG interpretation, catheterisation
- Dedicated supernumerary days for each rotation, with extra time for specialty areas
- Other professional development opportunities as they arise
- Regular debriefs with other Graduate nurses and the Clinical Educator
- Access to feedback from the Graduate Nurse Coordinator and the clinical areas you rotate through

Graduate nurses will be employed on a one-year fixed term contract, with the potential for ongoing employment at the conclusion based on availability at that time.

The Seymour Health Graduate Nurse program has a high rate of retention with ongoing employment a possibility, depending on staffing requirements at the end of the program. We endeavour to secure work in your preferred area and ensure ongoing education opportunities are made available to you.

The Seymour Health Graduate Registered Nursing program adheres to the rules of the Postgraduate Medical Council of Victoria (PMCV) Graduate Nurse Midwifery Program (GNMP) Allocation and Placement Service (APS) (previously known as the match) as outlined by the Department of Health. All graduates who apply to Seymour Health for their registered Nurse Graduate year must be registered for the PMCV GNMP APS. Head to gnmp.pmvc.com.au for more information including new eligibility groups.

Applications for the 2024 Seymour Health Graduate Registered Nurse Program open on Monday 5 June 2023.

Please complete the required steps as per the GNMP Match and apply to Seymour Health via the Current Vacancies page on this website and by sending through the following documents to: sheducation@seymourhealth.org.au

- Cover Letter
- Resume including two Clinical Referees
- Summative Assessments of your two most recent Clinical Placements
- Academic Record

All applications must be submitted in full by end of day on Friday 7 July 2023. Successful applicants will be notified via the PMCV GNMP APS on Monday 2 October 2023.